



Pacific Heritage Academy Teacher and Student Success Plan 2022-23

Pacific Heritage Academy will do the following to improve school performance or student academic achievement:

1. Pacific Heritage Academy will supplement *Team Leads* with stipends as they support the following in addition to their teaching positions:
 - a. Help teachers align their curriculum with the Utah State Core Standards
 - b. Identify gaps in the curriculum
 - c. Support differentiated instruction
 - d. Help train and facilitate professional development
 - e. Development of Goals and Data analysis for all teachers with
 - f. Provide ongoing evaluation of curriculum maps/curriculum guides, with annual updates of objectives and assessments for teachers
2. Staff stipends
 - a. Supplement staff salary for extra hours as well as school hours that will benefit student achievement.
 - b. Reading Para's to run interventions for students
 - c. Attend professional development and training on differentiated instruction
 - d. Work closely with their Professional Learning Communities to make data focused intervention strategies
 - e. Development of Goals and Data analysis for all paras
 - f. Meet with their village teams to align their curriculum with the Utah State Core Standards.
3. Online intervention & tracking programs
 - a. Visible Learning training
 - b. Online i-Ready Program (Reading & Math)
 - c. Imagine Learning/Lexia
 - d. Acadience

*School Administration will support and monitor the use of the online programs and staff.
The plan will be available to all staff, students, and families.*