



Teacher and Student Success Plan 2023-2024

Pacific Heritage Academy will do the following to improve school performance or student academic achievement:

1. Pacific Heritage Academy will supplement *Team Leads* with stipends as they support the following in addition to their teaching positions:
 1. Help teachers align their curriculum with the Utah State Core Standards
 2. Identify gaps in the curriculum
 3. Support differentiated instruction
 4. Help train and facilitate professional development
 5. Development of Goals and Data analysis for all teachers with
 6. Provide ongoing evaluation of curriculum maps/curriculum guides, with annual updates of objectives and assessments for teachers
 7. Contract a Math Coach to support teachers to align state standards with the curriculum and provide professional development for instructional strategies and lesson design.

2. Staff stipends
 1. Supplement staff salary for extra hours as well as school hours that will benefit student achievement.
 2. Reading Para's to run interventions for students
 3. Attend professional development and training on differentiated instruction
 4. Work closely with their Professional Learning Communities to make data focused intervention strategies
 5. Development of Goals and Data analysis for all paras
 6. Meet with their village teams to align their curriculum with the Utah State Core Standards.

3. Online intervention & tracking programs
 1. Visible Learning & Teacher Clarity training
 2. Online i-Ready Program (Reading & Math)
 3. Imagine Learning/Lexia
 4. Acadience

*School Administration will support and monitor the use of the online programs and staff.
The plan will be available to all staff, students, and families.*